

FY24 Carbon Reduction Plan

Supplier name: Enterprise Rent-A-Car UK Limited

Publication date: 4th March 2025

Commitment to achieving Net Zero

Enterprise Rent-A-Car UK Limited ("Enterprise UK") is committed to pursuing Net Zero emissions by 2050 in the United Kingdom with respect to the Scope 1 emissions, the Scope 2 emissions, and the subset of Scope 3 emissions categories covered by, and specifically included in the emissions calculations in the "Baseline Emissions Footprint" section of, this Carbon Reduction Plan.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and are the reference point against which future emission reductions can be measured. Enterprise UK submitted its first Carbon Reduction Plan for fiscal year 2022 (FY22), which ran from August 1, 2021 through July 31, 2022. FY22 should be recognized as the baseline reporting year used in this Carbon Reduction Plan.

Baseline Emissions Calculations.

FY22 is the baseline year for Enterprise UK's Scope 1, 2, and 3 emissions reporting that are included in this Carbon Reduction Plan.

Scope 1 and 2 emissions have been calculated in line with the Streamlined Energy Carbon Reporting (SECR) requirements.

The relevant Scope 3 categories have been calculated as follows:

4 and 9. Upstream and downstream transportation and distribution – An estimate using an average-based method for transport logistics to capture both upstream and downstream emissions.

5. Waste generated – This emissions source is not currently being tracked, but Enterprise UK plans to partner with a third party to obtain this data and report this information in future reporting years once the data is collected.

6. Business travel – A distance-based approach was used to calculate business travel emissions for auto using the UK Government's "Greenhouse gas reporting: conversion factors 2022." Flight mileage was calculated and converted into mtCO₂e by our third-party business travel company.

7. Employee commuting – An estimate was developed using representative headcount and an average of road travel miles has been used alongside UK Government emissions factors that have been applied to average miles per employee to generate mtCO₂e.

Enterprise UK Emissions

Emissions Categories	Total (mtCO2e)	
	FY23	FY24
Scope 1 Emissions		
Natural Gas	1,203	1,425
Petroleum & Diesel Fuels*	2,883	3,275
Scope 2 Emissions		
Electricity (market-based) **	14,956	7,585
Electricity (location-based)	26,930	31,897
Scope 3 (Included Sources)		
4 and 9. Upstream and downstream transportation & distribution	8,586	13,005
5. Waste Generated	Data not available	Data not available
6. Business Travel	762	839
7. Employee Commuting	10,796	8,680
Scope 3 Total (Included Sources)	20,145	22,524
Total Emissions ***	39,187	34,809
Intensity Ratios (mtCO2e per '000 rentals)		
<i>Scope 1 and 2 (market-based) ***</i>	6.31	3.52
<i>Scope 1, 2 & Scope 3 (Categories 4, 5, 6, 7 & 9) ***</i>	12.98	9.97

* FY 22 and FY23 are restated due to enhanced utility data tracking, and facility and vehicle database upgrades.

** FY23 Scope 2 emissions represent approximately 76% of locations purchasing renewable energy for 7 months in FY. FY24 Scope 2 emissions represent approximately 76% of locations purchasing renewable energy for 12 months in FY.

*** Reporting reflects market-based Scope 2 emissions.

Current Emissions Reporting

Enterprise UK Reporting Year: FY24

Emissions reduction targets

Enterprise UK is committed to pursuing a 5% reduction in Scope 1 and 2 emissions by the end of FY27 compared to its FY22 levels.

Carbon Reduction Projects

Enterprise UK has invested in and plans to continue to invest in energy efficient technologies and conservation practices to reduce energy consumption, reduce greenhouse gas emissions and improve performance.

Some examples of the Group's fiscal year 2024 energy efficiency measures and carbon reduction initiatives include:

- Completed the construction of 4 modular buildings in new locations to help standardise new development with buildings that support high-energy efficiency ratings and improved energy performance.
- Relocated 16 branches to higher energy efficiency locations, 6 of which are modular buildings that support high efficiency ratings.
- Completed agreements with HVAC vendors for highly efficient units, which may result in the Group replacing HVAC units earlier than previously scheduled, potentially resulting in realising energy savings at an accelerated rate.
- Began a large tender with the intent to partner with a lighting manufacturer. The goal of this tender is to work with the manufacturer to install lighting products that can use daylight harvesting, intelligent installation layouts, and cloud-based software to manage facilities. This tender is expected to complete halfway through fiscal year 2025.
- Working with a UK-based waste broker to help identify waste reduction and landfill diversion opportunities across locations.
- Partnered with an energy management company to help locations understand their energy consumption and opportunities for energy efficiency projects. Have successfully converted 80% of facilities to smart meters with the remaining 20% expected to be completed soon after.
- Completed a task of measuring and logging all locations' square footage of office space (where air-controlled temperatures exist), warehouse space, and outdoor parking space. This will allow us to compare facility energy usage more accurately.
- Energy Savings and Opportunities Scheme ("ESOS") phase 3 audits completed using the kWh/m² energy intensity ratio, showing an overall reduction from building energy usage across the UK from phase 2 ESOS audits of 26%.
- ESOS 2025 action plan submitted in line with legal requirements 5th of December 2024.

Enterprise UK will continue to endeavour to develop additional carbon reduction projects to support its carbon reduction efforts, including:

- Continuing to strive to progressively improve energy efficiency in certain of its locations.
- Evaluating potential collaboration and opportunities within its supply chain, including renewable energy opportunities.

- The progressive electrification, as practicable, of employee dedicated company cars.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with Procurement Policy Note (PPN) 6/21.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Accounting and Reporting Standard. This report also uses the appropriate UK Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Enterprise Rent-A-Car UK Limited's Corporate Senior Vice President prior to publication on 4th March 2025

Signed on behalf of the Supplier:

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Ryan Johnson

Corporate Senior Vice President, Enterprise Rent-A-Car UK Limited

Date: 4th March 2025